

P10

CULTURE CURATION



ADAPT & EVOLVE TO CHANGE & GROW

Business climates and people are constantly changing. And they should. Staying stagnant in status quo does not result in growth and success. But change is hard. You know it, we know it and your team knows it. Sometimes there are things completely out of your control, like the economy or natural disasters.

Since you can't change things out of your control you CAN change your attitude, outlook and perspective to lead your team through challenging times. Your attitude and mindset of "change is good" and "we can do this" is what the team needs to continue to produce products, services, ideas, experiences and results.

Change creates anxiety and key coping skills include **communication, empathy** and **mentoring**.

In this training program we recommend starting with leadership and management before rolling out to the rest of the company.

Training objectives include:

- Communication skills:** Active listening, non-verbal body language and presentation/speaking
- Empathy:** Being able to self-empathize and understand emotional triggers to apply to empathizing with others
- Mentoring & Coaching:** Being able to mentor and coach team members to understand what changes mean for them and the company as a whole

**Are You Pivoting or Are You Stuck In Place?
Curate Your Cultural Pivot Points!**



PIVOT10
RESULTS

SHIFTING PEOPLE PROBLEMS TO PERFORMANCE RESULTS

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